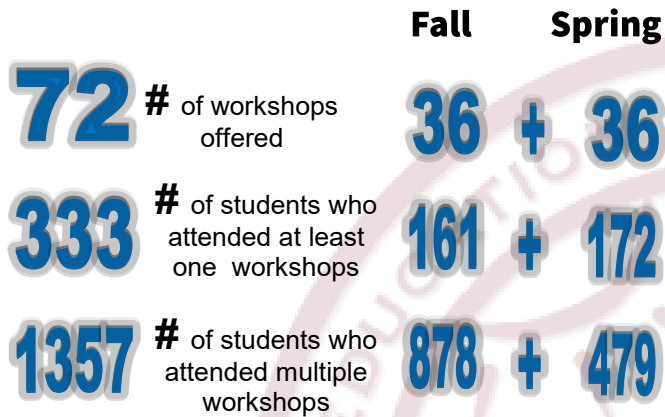


# LEAD PROGRAM

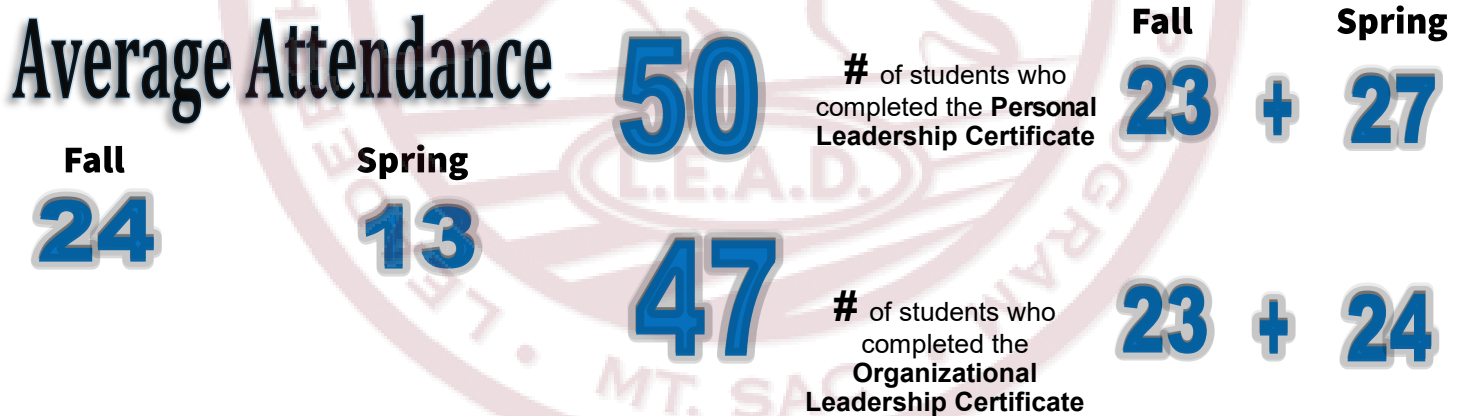
## Fall 2020 & Spring 2021

The Leadership Education and Development (LEAD) Program is a non-credit certificate program dedicated to developing students to become effective leaders. Participants receive a co-curricular leadership certificate upon completion of the required workshops in personal and/or organizational leadership.

### At-a-Glance



### Certificates of Completion



#### Key descriptive words about the workshops:

- Amazing
- Interactive
- Engaging
- Positive attitude
- Valuable
- Interesting
- Insightful
- Useful information
- Share time

#### Areas students felt needed improvement:

- Different workshop times
- Presentation method
- More examples
- More or less interaction with peers
- More or less breakout rooms
- Return to in-person workshops

#### Where students learned about the LEAD Program:

- Portal
- Staff member/Professor
- Campus Office
- Website
- Friend/Family member
- Social Media
- Flyer/pamphlet

Students were asked to answer 6 Pre & Post Survey questions following a Likert Scale (1 Strongly Disagree to 5 Strongly Agree):

- Q1—The LEAD Program has given me self-awareness of my values and beliefs
- Q2—The LEAD Program has given me understanding and appreciation for diversity
- Q3—The LEAD Program has given me an understanding of group dynamics including conflict resolution and group decision making
- Q4—The LEAD Program has given me an understanding of ethical decision making and why it is important
- Q5—The LEAD Program has given me effective communication skills and techniques
- Q6—The LEAD Program has given me awareness of my community and the role and responsibility that I play within my community

