

Chapter 7 – Human Resources

BP 7345 Catastrophic Leave Program

Reference:

Education Code Section 87045

The Board of Trustees has discretion whether to implement a Catastrophic Leave Program under Education Code Section 87045. A Catastrophic Leave Program may be the subject of negotiations between the College and a union representing a unit of employees. The Board of Trustees authorizes implementation of a catastrophic leave program to permit employees of the College to donate eligible leave credits to an employee when that employee or a member of his or her family suffers from a catastrophic illness or injury.

The College President/CEO in consultation with the Chief Human Resources Officer shall establish administrative procedures to administer the program that comply with the requirements established by the Education Code. The administrative procedures shall assure that the program is administered in a nondiscriminatory way.

Approved: August 25, 2004

Reviewed: May 14, 2013

Reviewed: December 6, 2014

Reviewed: June 9, 2015

Reviewed: August 17, 2016