



# MT. SAN ANTONIO COLLEGE

## SPECIAL MEETING OF THE BOARD OF TRUSTEES

Monday, August 2, 2010

### MINUTES

#### CALL TO ORDER

The special meeting of the Board of Trustees of Mt. San Antonio College was called to order at 5:00 p.m. on Monday, August 2, 2010. Trustees Baca, Bader, Chen Haggerty, Chyr, Hall, and Student Trustee Martinez were present.

#### STAFF PRESENT

John S. Nixon, President/CEO; and Annette Loria, Vice President, Human Resources.

#### 1. PUBLIC COMMUNICATION

None.

#### 2. STUDENT TRUSTEE OATH OF OFFICE

President Nixon administered the Oath of Office to Patrick J. Martinez and welcomed him to his new position of Student Trustee.

#### 3. HUMAN RESOURCES

It was moved by Trustee Chen Haggerty, seconded by Trustee Bader, to approve Personnel Transactions, dated August 2, 2010. Motion unanimously carried. Student Trustee concurred.

#### 4. PRESIDENTIAL SEARCH PROCESS

The Board conducted interviews with four presidential search firms:

Association of Community College Trustees (ACCT), represented by Dr. Linda Spink and, via conference call, Dr. Narcisa Polonio. (Dr. Rita Cavin would also be working on the College's search.)

PPL Inc., represented by Dr. Carl Ehmann and Dr. Grace Mitchell. (Dr. Don Averill would be the main point person for the Mt. SAC search.)

College CEOs Executive Search, represented by Sperry MacNaughton.

Community College Search Services, represented by Dr. James Walker and Dr. Eva Conrad.

Following each presentation, Board members asked for more information on things such as:

- Would the firm recommend that a Board member serve as a member of the search team?
- How extensive are the background checks provided by the firm for the final candidates?
- How much experience the lead consultant assigned to Mt. SAC has in conducting presidential searches.
- How they recruit applicants for the position.

All firms said that Mt. SAC has an excellent reputation and the announcement should attract a large, diverse pool of candidates.

In discussing the presentations by the four firms, it was noted that Dr. Don Averill would be the main person working with the College from PPL, Inc., along with Dr. Carl Ehmann. Dr. Averill had been unable to attend tonight's meeting due to a schedule conflict.

Board members voiced concern that ACCT representatives Dr. Linda Spink and Dr. Rita Cavin are both recently retired and very new to conducting presidential searches. Board members are familiar with the reputation of Pamela Fisher and asked the administration to contact ACCT to see if the person assigned to the Mt. SAC search could be changed to Dr. Fisher.

Following discussion, the Board decided to hold another Special Board Meeting on Monday, August 9, 5:00 p.m. At that meeting, the Board hopes to be able to interview Dr. Don Averill (PPL, Inc.) and Dr. Pamela Fisher (ACCT).

Following those additional interviews, the Board believes it will be able to select a firm (from the four invited to present information to the Board) to lead the Mt. SAC presidential search.

## **5. ADJOURNMENT**

The meeting adjourned at 8:35 p.m.

JSN:dc