**CAMPUS EQUITY AND DIVERSITY COMMITTEE**

(Governance Committee – Reports to President’s Advisory Council)

Purpose**:**

The Campus Equity and Diversity Committee promotes a climate of equal access and opportunity in order to improve workforce diversity. The Committee also seeks to strengthen and expand the ability of administrative officers and employees to demonstrate sensitivity to, and understanding of, the values and benefits of diversity among college students and the workforce.

Function**:**

1. Review the Equal Employment Opportunity Plan and make recommendations biennially.

2. Review college employment practices and develop recommendations to ensure that such practices reflect a sensitivity and understanding of student and employee diversity.

3. Ensure that employment policies and practices eliminate bias and unlawful discrimination in the hiring process and in the workplace.

4. Assess campus climate relative to equity and diversity issues and make recommendations for policy and program changes as necessary.

5. Review and recommend appropriate training on the requirements of applicable Title 5 regulations and of state and federal nondiscrimination laws as necessary.

6. Communicate recommendations and EEO related policies and adopted policies to the District and the campus community.

Membership (13)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Position Represented | Name | | Term |
| 1. | Director, EEO Programs (Co-Chair) | Vacant | | ongoing |
| 2. | Faculty (appointed by the Academic Senate) | (Co-Chair) | Chisato Uyeki | 2016-19 |
| 3. | Kambiz Khoddam | | 2016-19 |
| 4. | Genene Arvidson-Perkins | | 2014-17 |
| 5. | Maria Davis | | 2014-17 |
| 6. | Susan Wright | | 2015-18 |
| 7. | Tony Rivas | | 2015-18 |
| 8. | Management (appointed by the College President) | James Jenkins | | 2014-17 |
| 9. | Vice President, Human Resources (Ex-officio) | Abe Ali | | ongoing |
| 10. | Classified (one appointed by CSEA 262 and one appointed by CSEA 651) | Vacant | | 2015-18 |
| 11. | Vacant | | 2015-18 |
| 12. | Continuing Education | Vacant | | 2016-19 |
| 13. | DSP&S | Manoj Jayagoda | | 2015-18 |
| 14. | Student (appointed by the Associated Students President) | Daniel Sanchez | | 2016-17 |

Membership Meeting Times:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| COMMITTEE TYPE | CHAIR | MEETING SCHEDULE | LOCATION | TIME |
| Governance | Chisato Uyeki | 2nd Monday of the month | 4-2320 | 9:00-10:30 a.m. |

Person Responsible to Maintain Committee Website: Joanne Franco

[jfranco@mtsac.edu](mailto:jfranco@mtsac.edu), ext. 5484

College Website Link and Last Time Website Was Updated:

<http://www.mtsac.edu/governance/committees/diversity/index.html>